



EMPLOYMENT APPLICATION

NAME _____
LAST FIRST MIDDLE

Birth date and year _____

Are you legally authorized to work in the U.S? (proof of eligibility will be required upon employment) _____

E-MAIL _____

PRESENT ADDRESS _____

PERMANENT ADDRESS _____

PHONE NUMBER DAYTIME _____
EVENING _____

SPECIFY HOURS AVAILABLE FOR EACH DAY OF THE WEEK

MON	TUE	WED	THU	FRI	SAT	SUN

I hereby certify that I can and will work according to the hours I have provided and the company can discharge me if I disagree to work for those hours _____

ARE YOU ABLE TO WORK OVERTIME? _____

DO YOU HAVE ACCESS TO RELIABLE TRANSPORTATION? _____

HAVE YOU EVER WORKED AT ANY COFFEE STORES? _____

Work Experience

Dates Employed	Company (store name)	Position	Number of hours per week worked	Supervisor's phone number	Pay	Reason for leaving	May we contact for a reference?

EDUCATION

	NAME & LOCATION	YEARS COMPLETES	DEGREE	MAJOR
HIGH SCHOOL				
COLLEGE/ UNIVERSITY				
ADDITIONAL EDUCATION				

Certification

Please read carefully, initial each paragraph and sign below

I hereby certify that I have not knowingly withheld or misrepresented any information pertaining to my application for employment and that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery. _____

I hereby authorize TOM N TOMS USA, INC to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further authorize the references I have listed, or any additional references identified by me or TOM N TOMS USA, INC, to provide any relevant information regarding my current and/or previous employment. In addition, I hereby release all persons, schools and employers of any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. _____

I understand and agree that as part of the employment process, I may be asked to sign a separate form authorizing TOM N TOMS USA, INC to obtain a "Consumer Report" and/or an "Investigative Consumer Report" from a consumer reporting agency, I further understand that any offer of employment may be contingent upon the successful completion of a background check. _____

I understand and agree that as part of the employment process, I may be asked to sign separate form authorizing TOM N TOMS USA, INC is at will and can be terminated with or without cause and with or without notice at the option of either me or TOM N TOMS, INC. No manager or representative of TOM N TOMS USA, INC, other than TOM N TOMS USA, INC President and Chief Executive Officer, has the authority to enter into agreement for employment for any specified period of time or to make any agreement contrary to this at will relationship. Any such agreement must be in writing and signed by the President and me. This express at till agreement constitutes the entire agreement between me and TOM N TOMS USA, INC with respect to the duration of my employment or the circumstances or conditions under which my employment may be terminated. This at will agreement supersedes and precludes the existence of any contrary agreements, expressed or implied. _____

I understand and agree that if hired, upon termination of my employment I will promptly return all property belonging to TOM N TOMS USA, INC, including but not limited to keys, computer equipment and credit cards. _____

Signature

Date